



Remote Area Benefits

If you live and work in a remote area, you may be eligible to salary package and save on living costs

What is a remote area benefit?

Remote area benefits are perks or incentives provided by employers to employees who live and work in a remote area in Australia.

By salary packaging these benefits, employees can save on tax as they are eligible for exemptions from or reductions in Fringe Benefits Tax (FBT). Fleet Network can work with employees and their employer to determine which remote benefits they may be eligible to salary package.



Disclaimer: This document provides general information only and does not take into consideration your financial situation or needs. Fleet Network recommends you talk with a qualified financial provider before making any decision.

What benefits can be salary packaged?



Property and/or Land Purchase



Rent



Mortgage Interest



Household fuels
(Electricity, oil, gas and firewood)

Conditions of Remote Area Benefits

Benefit Name	Requirements	Specific Benefit Conditions
Remote Area - Employee Sourced Rent	<ul style="list-style-type: none"> ➤ A copy of the employee's current rental agreement ➤ Fleet Network Remote Area Benefits Claim Form ➤ A recent payslip 	<ul style="list-style-type: none"> ➤ The rent must be provided in connection with a unit of accommodation ➤ The rented unit of accommodation must NOT be owned or leased by the employer and must be the employee's usual place of residence during the occupation period ➤ The unit of accommodation must be in a remote area and the employee's place of employment during the tenancy period must be in a remote area ➤ Only 50% of the Total Expenditure Amount can be reimbursed to avoid FBT. (Note: This may change depending on an employee's access to FBT cap thresholds)
Remote Area - Employer Sourced Rent	<ul style="list-style-type: none"> ➤ A copy of the rental agreement between employer and employee and a pay slip ➤ A completed copy of the Fleet Network Remote Area Benefits Claim Form 	<p>Housing provided to an employee working in a remote area may be exempt from FBT if;</p> <ul style="list-style-type: none"> ➤ The housing accommodation must be provided by the employer and be located in a remote area. ➤ The employee must be employed in the remote area for the whole tenancy period and therefore cannot be a former or future employee. ➤ It is customary for employees in the industry to be provided assistance with housing by the employer.
Remote Area - Mortgage Interest	<ul style="list-style-type: none"> ➤ A copy of your most recent 6 monthly loan statement ➤ Fleet Network Remote Area Benefits Claim Form ➤ A recent payslip 	<ul style="list-style-type: none"> ➤ The interest paid or reimbursed must be for a loan taken to finance the purchase of a unit of accommodation in a remote area ➤ The loaned unit of accommodation must NOT be owned or leased by the employer and must be the employee's usual place of residence during the occupation period ➤ Subject to 50% reduction of the taxable value reducing the FBT
Remote Area - Household Fuels (Electricity, oil, gas and firewood)	<ul style="list-style-type: none"> ➤ Invoices in employee's name ➤ Fleet Network Remote Area Benefits Claim Form 	<ul style="list-style-type: none"> ➤ The utilities paid or reimbursed must be provided in connection with a unit of accommodation that qualifies as remote area housing, remote area housing loan or remote area housing rent ➤ Subject to 50% reduction of the taxable value reducing the FBT
Remote Area - Property and/or Land Purchase	<ul style="list-style-type: none"> ➤ Employees' portion of cost claimable ➤ Purchase amount of house and/or land plus stamp duty ➤ A recent payslip ➤ Contract of sale 	<ul style="list-style-type: none"> ➤ Purchase of the property and/or land must have been completed during the employment tenure with the employees' current employer ➤ Subject to 50% reduction of the taxable value reducing the FBT


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